



Statement

BPA Modern Slavery Statement

INTRODUCTION

This statement applies to British Pipeline Agency Limited (BPA) and the information included in this statement refers to the financial year end of 2025.

ORGANISATION STRUCTURE

Our work is predominantly UK based, managing over 1000km of the country's fuel pipelines, together with associated pumping stations.

At the heart of our operations across our sites lies our dedication to our core values: we care, we do what is right and we work together as one team. With around 170 employees, we strive to embody these values in every aspect of our Corporate Social Responsibility efforts, benefiting both the BPA team and the wider community.

DEFINITIONS

BPA considers that modern slavery encompasses:-

- Human trafficking.
- Forced work, through mental or physical threat.
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse.
- Being dehumanised, treated as commodity or being brought or sold as property.
- Being physically constrained or to have restriction placed on freedom of movement.

OUR COMMITMENT

BPA acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. We understand that this requires an ongoing review of both its internal practices in relation to its labour force and additionally, its supply chains.

BPA does not enter into business with any other organisation in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to BPA in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. We strictly adhere to the minimum standards required in relation to its responsibilities under relevant employment legislation in the UK.

SUPPLY CHAINS

To fulfil its activities, the main supply chains of BPA include those related to the supply of materials, goods and services principally related to the provision of operating and maintaining oil pipelines and storage system.

DUE DILIGENCE

BPA considers its exposure to slavery/human trafficking to be low. None-the-less it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it i.e.:

- It reviews our supplier contracts to include termination powers if the supplier is, or is suspected, to be involved in modern slavery
- It has measures in place to identify and assess the potential risks of our supply chains
- It will take action to embed a zero-tolerance policy towards modern slavery in the event of it taking place

POLICIES

To further define BPA's stance on modern slavery, it has:

- A Business Conduct Policy
- A Modern Slavery Policy
- Supplier Framework Agreements
- A Recruitment Policy
- A confidential reporting tool (SpeakUp) for any ethical conduct or compliance concerns

TRAINING

BPA provides modern slavery awareness training to all employees via iHasco to effectively implement its stance on the subject matter.

In respect of fulfilling our mission to conduct a growing, profitable business across a wide range of pipeline transportation and storage activities in the UK and overseas, BPA conducts its affairs in accordance with a series of business principles which provide the framework of policies and standards within which the company carries out its duties and responsibilities.

Any allegations or concerns raised of practices contrary to the above, will be investigated and relevant action taken with regard to BPA's obligations.

This statement is made in pursuance of section 54(1) of the Modern Slavery Act 2015 and will be reviewed each financial year.



John Armstrong, Director and General Manager, BPA
For and on behalf of the BPA Board
July 2025